

**PROUD TO LEAD THE WAY
IN OUR COMMITMENT TO BETTER SERVE**





Community Trust and Equity Initiative

Mission Statement



Orlando Mayor Buddy Dyer and the City of Orlando remain committed to listening to our community and responding to make change and investments to ensure that all residents are treated with dignity and respect.



NEXT STEPS

- Thorough Review With Executive Staff
- Develop Implementation Strategy
- Identify Implementation Team
- Prioritization of Recommendations
- Support Needed to Implement Recommendations
- Citizens' Police Review Board
- Support from City Departments and Staff



OPD'S PROACTIVE WORK

- Dr. Randy Nelson – Bethune Cookman
 - Parramore, Washington Shores, Mercy Drive
- 8 Can't Wait
 - Ban on Chokeholds
 - De-escalation Training
 - Duty to Intervene
- Internal Affairs Software Upgrades
 - To address Early Intervention and Consistency in Discipline
- Active Bystandership for Law Enforcement (ABLE) Training
- Accountability and Standards Unit
- Citizens' Police Review Board Meetings - Deputy Chief, Captain, Training Staff Attendance
- New Body Worn Cameras

OPD'S PROACTIVE WORK



- Youth Outreach Coordinator, Neighborhood Police Unit, Youth Summit
- Junior Reserve Law Enforcement Program (Students - Jones (90), Lake Nona (180))
- Community Response Team (Alternative Dispatch)
- Officer Wellness Committee
- Group Violence Reduction Initiative (To be Announced)
- Florida Police Chiefs Association Sub-Committee on Accountability and Societal Change



INITIAL TAKEAWAYS

- Improvement in Overall Data Collection
- Improvement of Documentation of Citizen Encounters – Stops, Searches and Arrests
- Community Policing Department Philosophy
- Enhanced Transparency
- Importance of Officer Wellness
- Citizens' Police Review Board/Citizen Participation in the Review of our Policies
- Recommendations for ways to Support our Efforts to be more Transparent
- Use of Force – Ensure Force Used is Objectively Reasonable, Necessary, and Proportionate to the Threat
- Continued Importance of De-escalation
- Expand Crisis Intervention Training to 300 more officers, including Patrol



COMMITMENT MOVING FORWARD

"We never stop working to ensure we provide the best services possible in a fair and equitable manner across the City of Orlando. The Bowman Report provided critical feedback on our policies and operations, and there is much work ahead, as we review the recommendations and begin implementation. Rest assured, the Orlando Police Department is deeply committed to this process. With the support of Mayor Buddy Dyer and our City Council, together with our community stakeholders and our residents, OPD is determined to continue leading the way in law enforcement reform."

-- Orlando Police Chief Orlando Rolón

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Questions?